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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Central Headquarters

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-11/3

Dated:-01-09-2025

To,

(1) Director
(HR)
BSNL, New Delhi.

(2) Director
(F)
BSNL, New Delhi.

Subject:- Enhancement of retirement benefits to BSNL D/R Recruits – reg.

Sir,

Presently the D/R BSNL Recruits get meager Pensionary benefits on retirement. There is no medical facilities also after superannuation. The seventh AIC, held at Vadtal Dham, took all these in view and resolved as below :-

"The 7th National Conference of NFTE – BSNL held at Vadtal Dham, Nadiad (Gujarat) resolved to demand the following in connection with the retirement benefits for all the non-executive employees recruited directly from 01-10-2000 by the BSNL. (a) Enhance the Company's contribution to NPS from the existing level to 15% of basic pay plus IDA in tune with other CPSEs. (b) BSNL should create a separate 'Superannuation Fund' to support the enhanced retirement and post retirement benefits to all the BSNL recruited non-executive employees who are not eligible for Government Pension. (c) Scheme for medical facilities to all the direct recruited BSNL employees for post retirement period by necessary MOU with medical insurance companies so that the retired persons and their families get medical service for the rest of their life. (d) End the discrimination in the provident fund and pensionary benefits between the DOT transferred employees of BSNL and BSNL recruited employees".

We request you to please get the matter considered in real perspective to protect the future of D/R employees after retirement. We reiterate our demand that the quantum of contribution towards "SBF" be enhanced to 10% atleast.

With regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary